

County Plan #	Objective Title	Objective	Target
239	Create Division	By June 2022, Health Services will establish a population health unit to increase epidemiological capacity, improve data quality, analytics, integration and disaggregation, and to work on targeted interventions and policies to promote equitable health outcomes.	1
Measurement			
Division/Unit created			
Collection Method			
Create Unit, assign a manager & GL Key			
Data			
<p>The Population Health Unit has been created, with a program manager and GL Key assigned for the Unit. While the Unit has been established, steps to ensure it is fully operational are underway. The unit currently comprises of 2 epidemiologists. Due to unforeseen surges in COVID-19 cases and outbreaks, the Population Health staff were required to provide their full attention to maintaining the capacity of the Public Health Division in responding to the community need to curb the spread of COVID-19 as well as ensure that the Public Health Division is meeting its Title 17 California Code of Regulations (CCR) §2500 reporting obligations of other communicable diseases. The Population Health unit experienced the loss of their most experienced Infectious Disease Epidemiologist which caused additional delays in cross training of core tasks to other staff. A current recruitment is underway to backfill one current Epidemiology vacancy while the Population Health Unit awaits classification approval of 2 Assistant Epidemiologists and 1 Senior Epidemiologist. The previous recruitment for an IT Business System Analyst was unsuccessful and a new recruitment is currently underway.</p>			